

Constitution

ENGINEERING RETIREES SOCIETY

ERS CONSTITUTION

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- 1.0 **ORGANIZATION**--The name of the organization shall be the ENGINEERING RETIREES SOCIETY commonly known as The Society or ERS.
- 1.1 **MISSION**--To identify and rally support for federal legislation that will protect our retirement benefit plans including employer sponsored pensions, Medicare, and Social Security. It is important that we protect the real income and security of retirees. We shall actively oppose legislation that will do harm to the quality of retiree life.
- 1.2 **PURPOSE**--To provide a congenial atmosphere for discussions at our meetings and to foster unity through our newsletter and Web site; To provide access to information and data of interest to our members; To provide NRLN grass root network for members to contact Congress; To contribute service to others whenever we can.
- 1.3 **AFFILIATION / ASSOCIATION** – The Society shall be self governed by the Steering Board (see C 4.0). It may affiliate or associate with other organizations. For good reason(s) the Society may elect to pay dues to any of these organizations to obtain membership therein.
- 1.4 **LEGAL ENTITY** – The Society shall be a nonprofit organization. All funds, property and assets of whatever kind or description, wherever located, now owned or to be acquired by the Society, shall remain the sole and separate property of the Society and shall be held in trust for the general membership.
- 2.0 **SOCIETY OFFICERS** – The elected officers of the Society shall be: President, Vice-President, Secretary, Treasurer and Steering Board Chairperson. Their duties are defined in the Bylaws.
- 3.0 **MEMBERSHIP**
- 3.1 **Membership Requirements** – Membership in the Society shall be open to those retired persons who were eligible for membership in SPEEA and their spouses. Surviving spouses of eligible retirees may also join or continue existing membership, as applicable. All members agree to be bound by the terms and provisions of our Governing Documents.
- 3.2 **Meetings**
- 3.2.1 There shall be four (4) regular quarterly general meetings throughout the year.
- 3.2.2 Special meetings may be called as defined by the Bylaws.
- 3.2.3 A quorum of members as defined by Bylaw 5.3 is required to conduct Society Business at all Board Meetings and Membership Meetings.
- 3.3 **Membership Rights**
- 3.3.1 **Governing Body** -- The membership of the Society shall be the supreme governing body of the Society and its decision shall be final on all issues.
- 3.3.2 **Voting Rights** -- Each member shall have one vote. Proxy voting shall not be permitted.
- 3.3.3 **Spousal** -- All spouses shall be members and have the same rights as the retiree member including proposing motions, voting, etc.

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- 3.4 Membership Termination – A membership may be terminated for what is considered just cause by a majority vote of the Steering Board.
- 3.5 Membership Data -- All pertinent member data shall be maintained and kept in a Membership Roster except for his/her Social Security number. It shall only be held by SPEEA and the Membership Chairperson. With the written consent of the Society President, a copy may be given to other Society members, but only for an approved specific reason.
- 4.0 STEERING BOARD – The Steering Board shall consist of all elected officers. Past Presidents in good standing who have served as President for at least one year may be ex-officio members of the Steering Board. The Steering Board shall administer the affairs of the Society in accordance with our Governing Documents, which consist of the Constitutions, The Bylaws and the Policy Manual as established by the general membership. A quorum of the Steering Board shall be required to conduct Society business.
- Past Presidents who are ex-officio members of the Steering Board shall have the right to make, second and vote on all Steering Board motions. They shall not be eligible to sign treasury transactions or be counted towards a Steering Board quorum unless they are also a current elected officer.
- 5.0 CONSTITUTION AMENDMENT PROCEDURES
- 5.1 Procedures -- Any member may submit a written amendment proposal to the Governing Documents Chairperson. The Governing Documents Committee and the Steering Board shall review this proposal. Upon approval by the Steering Board it shall be sent to the general membership by an electronic copy or USPS mailed hard copy at least two (2) weeks before the next quarterly general membership meeting. A two-thirds majority vote of those present at the quarterly general membership meeting is required for approval.
- 5.2 Rewording Amendment -- An amendment approved at the general membership meeting may differ from the wording of the amendment sent to the full membership prior to the meeting, provided that the revision to the amendment does not change the original concept of the revision, does not involve a new subject and/or is to clarify the original revision.
- 6.0 BYLAWS – The Bylaws shall establish the operating procedures of the Society in accordance with this Constitution and Robert's Rules of Order Revised.