

Dear Mr. Stephens,

As retirees, we are proud of our careers making great Boeing products over the decades. We chose STEM careers, prepared ourselves through education, worked hard, contributed to Boeing's success and planned for our retirement. **We did our part.**

The products we designed and built were very popular in the global marketplace, we put in the extra effort to make our programs success. We created great wealth for shareholders and executives. **We did our part.**

We bought US savings bonds, wrote our elected officials in support of Boeing's government contracts, encouraged state and federal incentives to keep good jobs in our communities. **We did our part.**

Boeing, as a premium employer in the region, has benefited as much as any company from an educated workforce, good roads, ports and other infrastructure, and a favorable business environment.

**We expect Boeing to do its part**, by honoring its commitment, as reaffirmed repeatedly in contracts with employees over the years, to retirees and our communities by delivering the early retiree medical coverage,

Retirees who lose early retiree medical will face huge costs, finding replacement coverage. If Boeing tosses retirees out of their medical plans, those costs will become a public burden, either through Medicaid, the new Exchange, by consuming our own limited retirement resources, or by watching uninsured retirees face crushing medical costs on their own.

Ultimately, all these costs will weaken the economic health of communities in our region.

Boeing has excluded many categories of employees, going forward, from early retiree medical. That was bad enough. Dropping past retirees from early retiree medical is unconscionable.